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2506 Sutherland Street Houston, TX 77023  
(713) 923-9473 www.gcaflcio.org \* [www.facebook.com/gcaflcio](http://www.facebook.com/gcaflcio)

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# APPLICATION FOR AFFILIATION

The Area Labor Federation welcomes labor organizations eligible to affiliate under our [Constitution](https://www.gcaflcio.org/governing-documents) and committed to uphold our rules and mission to affiliate with us to strengthen the coordination and power of the Gulf Coast labor movement.

Please review the 3 page pamphlet “Build Your Union’s POWER by Joining the ALF” and our Governing Documents at <https://www.gcaflcio.org/governing-documents>.

If your Board feels our missions are aligned and we can mutually strengthen each other by your affiliating with us, here are the steps in our affiliation process:

1. Discuss affiliation with ALF staff and/or affiliated union leaders.
2. Mail this application for affiliation to our office along with a check for your first month’s per capita payment.
3. Representatives of the ALF’s Affiliation Committee will meet with your organization’s Officers, Board members, and delegates.
4. If our Affiliation Committee recommends your affiliation, our Executive Board will formally vote on whether to accept your application for affiliation.
5. ALF staff will provide additional orientation to all new delegates following formal affiliation.
6. Local unions of International Unions not affiliated with the AFL-CIO (Carpenters, SEIU, Teamsters, etc.) must also apply to the ALF-CIO to receive a Solidarity Charter.

## Basic Information

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Name of International Union or Subordinate Labor Body |  | | | Local # or Council: | |  | |
| Street (Mailing) Address: |  | | | | | | |
|  | | | | | | |
| City: |  | State: |  | | Zip: | |  |

## Principal Officers

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Primary Officer: |  | Title: |  | | |
| Email: |  | Office Phone: |  | Cell: |  |

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| --- | --- | --- | --- | --- | --- |
| Financial Officer: |  | Title: |  | | |
| Email: |  | Office  Phone: |  | Cell: |  |

NOTE: Please indicate which of the above officers, along with the administrative assistant, should receive per capita tax invoices. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| Administrative Assistant’s Name: |  | Title: |  |
| Email: |  | Office  Phone: |  |

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| Officer Signature: |  | Date: |  |

## Please confirm that you have reviewed the following documents:

\_\_\_\_ pamphlet “Build Your Union’s POWER by Joining the ALF”

\_\_\_\_ Constitution

\_\_\_\_ Anti-Discrimination and Anti-Harassment Policy

\_\_\_\_ Code of Conduct

## Please explain why you want to affiliate with the ALF.

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## We affirm our commitment to the following: (add check marks):

\_\_\_\_ Uphold the ALF’s mission to build power for Gulf Coast workers and the rules laid out in our [governing documents](https://www.gcaflcio.org/governing-documents), including our Constitution and Code of Conduct.

\_\_\_\_ Pay per capita dues on time.

\_\_\_\_ Participate in our monthly delegates meetings, COPE endorsement screenings, and other ALF- activities.

\_\_\_\_ Build the power of the labor movement in alignment with our shared strategic plan by (1) Organizing more workers into our union, (2) Registering our members to vote, asking them to vote for AFL-CIO-endorsed candidates, and participating in our Get Out the Vote programs; and (3) Joining ALF policy campaigns.

\_\_\_\_ Support other unions when they need it.

\_\_\_\_ Work through disagreements respectfully and abide by collective decisions once made.

\_\_\_\_ Respect the ALF’s decision-making processes.

\_\_\_\_ Utilize union contractors where possible, such as the [union printers listed here](https://www.gcaflcio.org/union-printers).

## Monthly Per Capita and Delegate Calculation for Local Unions

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| --- | --- |
| Average Number of Members: |  |
| Per Capita Rate | $0.63 per member per mth |
| Monthly Per Capita Payment ($.63 x average number of members) |  |

Affiliated local unions in good standing shall be entitled to delegate representation based on per-capita paid according to the following schedule:

50 members or less: 1 Delegate 401 -700 members: 5 Delegates

51 – 100 members: 2 Delegates 701- 1100 members: 6 Delegates

101 -200 members: 3 Delegates One (1) additional delegate for each additional 500 members or

201 -400 members: 4 Delegates major fraction thereof above 1100

Min Max # Delegates

0 50 1

51 100 2

101 200 3

201 400 4

401 700 5

701 1100 6

1101 1350 7

1351 1850 8

1851 2350 9

2351 2850 10

2851 3350 11

3351 3850 12

Min Max # Delegates

3851 4350 13

4351 4850 14

4851 5350 15

5351 5850 16

5851 6350 17

6351 6850 18

6851 7350 19

7351 7850 20

7851 8350 21

8351 8850 22

8851 9350 23

9351 9850 24

**Fees and delegates for affiliated bodies other than local unions**

The following labor bodies may affiliate at an annual fee of fifty dollars ($50) and are entitled to 1 delegate with one vote.

* Local Councils chartered by the Trade and Industrial Departments of the AFL-CIO;
* Joint Boards, District Councils, and similar subordinate organizations that are duly chartered by an affiliate of the AFL-CIO;
* Texas Alliance for Retired Americans State Chapter, or a duly chartered local affiliate thereof;
* Established AFL-CIO Constituency Groups in good standing in the jurisdiction of the Area Labor Federation;
* Labor Assemblies recognized by the TX Gulf Coast ALF, either as successor organizations to formerly chartered Central Labor Councils in existence prior to the time the ALF was chartered (i.e. Harris County, Montgomery County, Tidelands, Galveston, Brazos Valley), or as newly organized entities in areas where an AFL-CIO organizational presence is needed.
* Young Worker Groups established and/or recognized by this ALF or a union affiliated with the ALF.
* Worker Centers chartered or recognized by the AFL-CIO.

**Designation of Delegates by Officers**

Union delegates must be members of a local union in good standing affiliated with this Area Labor Federation or a District, State, National or International Union representative regularly servicing an affiliated union. Except on roll call votes, each delegate shall be entitled to one vote.

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| --- | --- | --- | --- | --- | --- |
| Delegate # 1 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
|  | | | | |
| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #2 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #3 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #4 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #5 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #6 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #7 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #8  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #9 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #10 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #11 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #12 Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #13  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #14  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #15  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #16  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #17  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #18  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #19  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |

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| Delegate #20  Name |  | Union Title |  | | |
| Home Street Address |  | | | | |
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| City |  | State |  | Zip Code |  |
| Email |  | Cell Phone |  | Work Phone |  |